

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Bergenfield Public Library County: Bergen
Employee Organization: Local 1031, CWA/AFL-CIO, Bergenfield Library Supervisory Unit Employees in Unit: 6
Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 12/31/2014
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$297,681	\$310,800
Item 2 Increment	\$8,930	\$3,000
Item 3 Longevity	\$0	
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$306,611 (Total)	\$313,800 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$306,611

Effective Date (m/d/yyyy)	7/1/2011	1/1/2012	1/1/2013	1/1/2014
Percent Increase	0	1.0%	1.1%	1.4%
Total cost of increase ..	\$0	\$3,000	\$3,800	\$4,500
Total base salary (successor agreement)	\$306,611	\$313,800	\$317,400	\$321,900

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 0.87
Dollar Impact (average per year over term of agreement) \$3,171.43

Section VI

Health Insurance: (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$87,845	\$59,360				
Employee Contributions	\$4,218	\$5,768				
Prescription		\$18,358				
Dental	\$3,687	\$3,007				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Mary Riskind Title: Library Director
Signature: Mary Riskind Date: 7/18/2012